



# New Jersey First Steps

## A State-wide Infant/Toddler Initiative

*Funded by the New Jersey Department of Human Services,  
Division of Family Development*

### ***A One Day NJ First Steps Special Event***

### ***ITERS-R Training***

### ***Presented by***

### ***Dr. Thelma Harms***

Dr. Thelma Harms, lead author of the Environment Rating Scales, will present a full day introductory training on the Infant and Toddler Environment Rating Scale (ITERS-R). This hands on and practical training will be of interest to directors and staff of infant and toddler programs, teacher trainers, technical assistance specialists, program licensing officers and other professionals who are involved in improving the quality of infant and toddler care.

Dr. Harms training will cover:

- How the ITERS-R measures the basic components of quality.
- What research tells us about the positive effects of quality for infant/toddler development.
- Hands-on practice to learn how to correctly score and interpret the ITERS-R.
- How to use the ITERS-R assessment scores to plan for program improvements.

***When: Monday, September 21, 2009***

***Time: 8:30 a.m. - Registration/Continental Breakfast***  
***9:00 a.m. - 4:00 p.m. - Training***

***Cost: \$25.00***

***Make checks or money orders payable to: Community Coordinated Child Care***

***Where: Newark Airport Marriott***  
***1 Hotel Road***  
***Newark, NJ 07114***  
***www.newarkairportmarriott.com***

***REGISTRATION IS LIMITED!!!! PLEASE RESPOND BY SEPTEMBER 10, 2009.***

**YES! I'm interested!**

Please return with \$25.00 check or money order to:

Community Coordinated Child Care  
P.O. Box 609  
Union, NJ 07083

If you have any questions please call our office at 973-923-1433 ext. 108

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Center Name: \_\_\_\_\_  
County: \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Daytime Phone: (\_\_\_\_\_) - \_\_\_\_\_ - \_\_\_\_\_  
Email: \_\_\_\_\_